

# THAI SODALIN

## IT BUSINESS ANALYST

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### SUMMARY

IT Business Analyst with a software engineering background and experience translating business needs into practical digital solutions. Skilled in requirements gathering, workflow analysis and stakeholder communication. Experienced across digital product development, startup execution, and social impact initiatives, with a strong ability to bridge business objectives, user needs, and technical delivery.

### PROFESSIONAL EXPERIENCE

#### Dojology Tech and Venture Aug 2025 - Present

IT Business Analyst | Jan 2026 - Present

- Gather, analyze, and document business requirements for digital product initiatives, including Umami, CashGrow, and AgriTrace.
- Prepare business requirement documents, functional requirements, and acceptance criteria to support product development.
- Collaborate with stakeholders, product teams, and developers to clarify business needs and translate them into practical technical solutions.

Junior Web Developer | Aug 2025 - Dec 2025

- Built the company landing page using Next.js and TypeScript to create a modern, responsive, and user-friendly digital presence.
- Collaborated with the engineering team on the Umami surplus marketplace platform, gaining exposure to product development and business operations.
- Designed and developed admin portal modules to improve internal workflows and operational efficiency.

#### Cambodia Post Bank Jan 2024 - Feb 2024

Web Developer Intern

- Contributed to the development of an internal website using Java and Spring Boot for managing employee document submissions.
- Assisted in designing the database schema and writing SQL queries for document storage and retrieval.

### EDUCATION

#### CamTech University 2023 - Present

Bachelor of Software Engineering

- Overall GPA 3.5/4.0
- Relevant coursework: App Development, Web Security, Business Ethic, Project Management.

#### Australian Centre for Education (ACE) 2020 - 2022

General English Program (GEP)

- Graduated from GEP Level 12 with IELTS 6.0.

## VOLUNTEER AND ENTREPRENEURSHIP

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### eMpowering Youths Across ASEAN (EYAA)

May 2025 - Aug 2025

Youth Volunteer & Trainer

- Selected as one of 100 youth changemaker to represent Cambodia in the EYAA Cohort 5.
- Co-implemented a social enterprise project with other 10 ASEAN youth and Inclusive Cambodia Organization.
- Successfully established an inclusive learning space, delivering financial literacy and business planning training to disadvantaged women in underprivileged communities on Silk Island.

### JCI Phnom Penh

Jan 2025 - Sep 2025

Trainee in Business Committee & Program Coordinator

- Completed intensive training modules in leadership, sustainable business modeling, and project management.
- Applied theory to practice by contributing to the planning and execution of two real world business projects: the 2025 JCI Breakfast Talk and the 2025 BDME Project.

### Dygitalk

Jul 2024 - Feb 2025

Co-Founder & Project Coordinator

- Co-create a social project to bridge the digital literacy gap for Cambodian Youth across urban and rural areas.
- Successfully executed the Dygitalk program in three high schools across Battambang and Kampot provinces with fund from TIC and YRDP Organization.

### HirePro

Nov 2023 - Oct 2024

Co-Founder & Business Strategy

- Co-founded an AI-powered recruitment solution designed to automate resume screening, reduce manual workload, and improve hiring efficiency.
- Contributed to product ideation, business model development, and strategic planning, earning Runner-Up Startup Team in the Innovative Tech Challenge Season 2 Program.

## SKILLS

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- **Business Skills:** Requirements Gathering, Business Requirements Documentation, Business Process Analysis, Workflow Mapping, Stakeholder Communication
- **Technical Skills:** JavaScript, TypeScript, Java, C, MySQL, React.js, Next.js, Tailwind CSS, Express.js, Spring Boot
- **Professional Skills:** Analytical Thinking, Problem Solving, Project Coordination, Team Collaboration, Leadership, Entrepreneurial Mindset

## ADDITIONAL INFORMATION

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- **Languages:** Khmer (Native), English (Professional working proficiency)
- **Awards:** 100% Women In Stem Scholarship (2023), Runner-Up Startup Team Award in Innovative Tech Challenge Program (2024), Best Contribution award in JCI Breakfast Talk project (2025)